

Role	Principal / Senior Planning Consultant – Minerals & Waste
Location	Salford (North West)
Salary	Negotiable
Contract Type	Permanent
Annual Leave	Min. 23 days
Travel	Expectation to travel as required.
Hours	37.5 hours per week, however there is a requirement to work flexibly to achieve the service requirements of the business

A career defining opportunity for an ambitious planning professional looking to build their reputation and portfolio of planning experience in a successful, rapidly growing consultancy.

1. About the role

We are looking for a self-motivated Principal / Senior Planning Officer to join our Minerals & Waste Planning Team, ideally with a minimum of 5 years' experience in either development management of planning policy and qualified to MRTPI. You will have the necessary skills to be able to manage your own workload and have a good understanding of planning legislation and experience of working in the field of minerals & waste planning.

2. About Us

For more than 30 years Capita has been working across the public and private sectors, solving the complex challenges of our clients, increasing productivity, enhancing their use of technology and data, improving customer and public services and adding value to the UK and local economies.

Capita is committed to the local government sector and is the market leader in the delivery of Planning Resilience Services to Local Authority clients. We have worked with over 100 Local Authority clients nationwide, and have an outstanding track record of providing Development Management, Planning Policy, Minerals and Waste and Consultancy services to our clients. We are investing in our growing capability in data analytics, robotics and automation to further develop our Plan Tech offer and to deliver digital innovation to the market.

Our team comprises 210 planning professionals located across four office locations which present an unrivalled opportunity to be involved in a wide range of projects, providing scope for career advancement and a varied CV without the need to change employment. We believe our people are our strongest assets and we are committed to ensuring that we have policies and practices in place to recruit and retain the highest quality people.

3. What you will do

As a Principal / Senior Planning Consultant in our Minerals & Waste team you will:

- Be involved in all areas of planning including preparing planning policy documents, providing expert advice on minerals and waste planning applications, supporting work on community and monitoring waste and minerals sites.
- Support the Group Leader through taking responsibility for managing individual projects and own work load and supporting development of team members.
- Be able to manage individual projects associated with the preparation of minerals and waste planning policy documents, including policy development, evidence gathering and research, report writing, technical waste data analysis, and preparation of Local Aggregate Assessments.
- Be responsible for providing expert advice and technical understanding on minerals & waste planning applications and represent authorities as an expert witness on planning appeals and Examinations in to the soundness of plans.
- Contribute to service improvements to achieve cost efficiency and effectiveness whilst project managing your work to ensure client KPI's are met/exceeded in terms of timeliness and quality of output, adding value wherever possible.
- Have the opportunity to provide support and guidance to peers and more junior staff to distribute knowledge and ensure contemporary planning issues and legislation are cascaded and understood.

4. Your experience will include:

- Minimum of 5 years' experience in Minerals and Waste Planning with demonstrable experience of working at a senior/principal planning officer level.
- Membership of the Royal Town Planning Institute.
- Proven technical skills and ability in the role with a record of accomplishment for delivering outcomes.
- Professional credibility through proven relevant experience.

5. What's in it for you?

This is an exciting time in our development as we build on our established position as a leading provider of statutory planning services in the UK. Join us now and help shape our offer while continuing to deliver a first rate service to our existing clients. We will motivate you to perform at your peak, recognising your achievements and rewarding them appropriately. As well as a generous basic salary we also offer you a minimum 23 day's holiday, discretionary annual bonus, company pension scheme and access to voluntary benefit options including; child care vouchers, share save scheme, life assurance, holiday buy and many more designed to suit your own personal lifestyle.

Our business is an established and respected player in the Local Public Services markets, capable of challenging the 'status quo' and delivering outstanding client facing results.

There are strong career opportunities across the Capita group nationwide and overseas, with a strategy of secondment and resource sharing to enable maximum opportunity for individuals.

Our culture is one of promotion according to talent and impact, not time served in the business. Ambition is expected and rewarded. We invest heavily in our people, recognising that our staff are our most valuable asset. Individual training plans and accelerated schemes foster an environment of continual personal development.