



**URBAN VISION PARTNERSHIP LIMITED POLICY**

**PREVENTION OF MODERN SLAVERY STATEMENT**

<b>Classification</b>	<b>PUBLIC</b>
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## 1.1 PURPOSE

The purpose of this statement is to specify details of Urban Vision's approach to fulfilling its commitment to support the elimination of Modern Slavery and fully meet its obligations under the Modern Slavery Act 2015.

## 1.2 SCOPE

This statement applies to Urban Vision Partnership Limited ("UVPL") and its third parties with access to UVPL or client property, systems or data, and any other parties working on behalf of UVPL.

## 1.3 STATEMENT

UVPL is committed to preventing acts of modern slavery and human trafficking in our business and supply chain. This commitment is embedded in our values, our processes and our governance. These collectively set out how we do business, engage with clients and manage our relationships with end customers, suppliers and third parties. Together, these help make it a reality that everyone who works for UVPL, in any capacity, and anywhere, benefits from a working environment in which their fundamental rights and freedom are respected.

We acknowledge the Modern Slavery Act 2015 (the Act) and within our remit, we encourage others to support the following international standards and as such ask third parties who represent us and suppliers who provide goods and/or services to us, to confirm their commitment alongside our commitment to the:

- UN Declaration of Human Rights
- UN Guiding Principles on Business and Human Rights, and
- Core Conventions of the International Labour Organisation

For our internal policy framework, this Statement acts as our Prevention of Modern Slavery Policy.

## 1.4 BUSINESS STRUCTURE

UVPL is a joint venture company consisting of three shareholders; Capita Property and Infrastructure Ltd, Galliford Try Infrastructure Limited and Salford City Council. We provide technology enabled business process, customer management services and professional services to a mixture of private and public clients.

Procurement function of our shareholders strives to continuously improve and support our businesses to have effective oversight of our supply chain. We are committed to conducting our procurement activities in a manner that prevents acts of modern slavery and human trafficking by:

- requiring suppliers to meet agreed ethical standards, security requirements, environmental, corporate responsibility, equality and diversity objectives, and complying with relevant legislation, best practice and Capita Policies
- assessing suppliers to ensure that they are fit for purpose and sustainable

Our shareholder's risk framework is embedded across the organisation and drives understanding and action on strategic risk and compliance controls and issues that include Corporate Responsibility, Human Rights, Modern Slavery and Human Trafficking.

## 1.5 OUR SUPPLY CHAIN

We consider third parties who represent us and suppliers who provide goods and/or services as an extension of our business. That is why we work collaboratively with them to ensure they act in a way that is consistent with our ethical code commitments and our policies.

We see our supply chain as a principal risk within our business and it is principally managed by local procurement teams across the business. Analysis suggests the likelihood of any infringements in our supply chain is limited as the severity and frequency of infringements is higher in the procurement of goods rather than services which represents the majority of our supply chain.

Given the robust UK legislative framework the risk of infringement for our employees and supplier employees working in our UK offices is low. Nevertheless, we recognise our responsibility to identify and address potential infringements linked to the goods and/or services we procure. Therefore, our shareholders have put in place procedures to work to ensure that our suppliers adhere to the same standards as we apply to ourselves. Our approach has been to focus on our largest direct suppliers, followed by the next tier and then indirect suppliers.

Suppliers are audited through a robust due diligence process run internally. This will continue to be rolled out to the next tier of existing suppliers on an ongoing basis. All new suppliers are subject to this due diligence assessment as part of our on-boarding process to ensure their suitability as a supplier.

## 1.6 NEXT STEPS

- our approach and compliance with the Act will be on the UV Board agenda, for our progress to be reviewed on a regular basis
- we will roll out the declaration on Modern Slavery held in our commercial contracts for our existing suppliers when renewing contracts
- reviewing our escalation processes to ensure we can work effectively with suppliers to address issues that may arise from our due diligence and performance reviews including any required remediation
- working collaboratively with suppliers to continuously improve performance
- establishing further peer review of offshore suppliers
- implementing and integrating online due diligence systems and processes for new and existing suppliers that will better enable the auditing of suppliers and reporting of outcomes. This in turn will enable us to identify risk and take appropriate action.

## 1.7 TRAINING

We are continually evaluating employee awareness and required training as part of the implementation of our new procurement policies.

Whilst we consider the markets and sectors we operate in and nature of services and products supplied to us as having a low risk exposure to acts of modern slavery we remain committed, diligent and aware of the consequence these acts have on the lives of the individuals impacted.

### 1.8 RESPONSIBILITIES

We will update and issue this statement annually to confirm the actions taken to ensure that slavery and human trafficking is not taking place in our supply chain or own businesses.

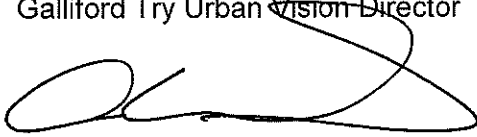
This statement was approved by the UVPL Board, and is signed by:



David Seagar  
Salford City Council Urban Vision Director



David Bates  
Galliford Try Urban Vision Director



Andy Wild  
Capita Urban Vision Director

